Committee Meeting Summary Scientist Mentoring & Diversity Program for Medical Technology (SMDP MedTech)

Outreach & Planning Committee

Conference Call

Wednesday, January 23, 2019 2:00PM Eastern / 11:00 AM Pacific Conference Line: 712 775-7100

Access Code: 1071934#

The following Committee members were in attendance:

- Renee Barber, Medtronic
- Richard Besingi, Ph.D, Johnson & Johnson Consumer Healthcare
- Fernando Cruz-Guilloty, Ph.D., Amgen
- Todd Fonseca, Medtronic
- Scott May, ICPD
- Angela Reeves Ph.D., Abbott Diagnostics
- Dustielyn Savage, ICPD

Welcome remarks & introductions:

Scott May welcomed the committee members to the first SMDP MedTech Outreach & Planning Committee meeting of 2019. Scott directed the committee members to locate the agenda and supporting documents for the meeting on the website www.icpdprograms.org. Select "Committees" from the "Select an ICPD site" drop-down menu at the top right side of the page. Scott then invited the committee members to introduce themselves. Scott reviewed the agenda for the meeting.

Partner Support

- <u>2019 Outreach & Planning Committee proposed 30-minute meeting format: new committee</u> members
 - Scott shared that we have received feedback from committee members that we try to have the committee meetings be limited to 30 minutes. We will be sending out new calendar requests with the modified times. We will not be reviewing items that were discussed in previous meetings. We understand that we may not be able to drill down as much with the shorter meetings but call summaries for all past meetings will be available on the committee page. Scott also offered individualized calls to go into more depth if needed for any members interested. Richard stated that he will now be able to participate in both the Biotech and MedTech outreach committee since the times are shortened. Scott invited the committee members to invite any colleagues that may be interested in becoming members.
- <u>Firming up 2019 sponsorship engaging start-up companies</u>
 Scott stated we are aiming to secure spots for 35 sponsored scholars. This will be up from 30 from the previous year. We are on track to meet this goal. We are also continuing to engage start-up companies and looking at ways to help them with cost and time commitments. We are working with AdvaMed and will keep the committee updated.
- <u>Sponsorship page on www.icpdprograms.org</u> Scott noted the sponsorship page is up on the main ICPD website. He welcomed any invitations to new companies from committee members.



Support for talent acquisition staff at sponsor companies —ICPD can run specialized reports; portal training available; ICPD soliciting more job opportunities from sponsors and mentors (post job opportunities directly on portal or email them to jobs@icpdprograms.org)
 Scott reminded the committee that ICPD is available to provide training on the portal, run specialized reports and that members can post job opportunities.

Planning for the 2019 SMDP MedTech training session (September 21-25 in Boston, MA)

 Scholar recruitment – online application form and call for applicants are live on all ICPD websites; engagement of alums; associations and professional societies; unified recruitment with April 1, 2019 deadline; description of desired profile of applicants and posting of the disciplines on the website; university visits

Scott mentioned Dustie and her team is very active in recruiting. Applications are tracking ahead of where they have in past years. We are carrying out an accelerated push due to the common due date for both programs. It has been a unified marketing approach for the universities. One area they are working on is engaging the alumni. They have done cross referencing and getting geographical locations on alumni. They are creating "ambassadors" of some of the alumni to go and represent SMDP at various meetings such as SACNAS.

Scott directed the committee to the ICPD page where they could find the disciplines on the apply page. Scott asked for any suggestions on the disciplines. Fernando mentioned that cell transplantation might be a little specific and suggested we change it to just transplantation and add companion diagnostics. Angela thought maybe we think about broader categories so we don't exclude potential participants.

- Mentor recruitment goal is to have the identified by June 23
 Scott explained we are wanting to have all the mentors identified around June 23rd.
- Meeting venue and site visit meeting site confirmed as DePuy Synthes, Raynham, MA; still need a location for site visit and lunch
 - Scott shared that we have confirmed that training sessions will be held at DePuy Synthes. We are still looking for a different site to do lunch and a tour on Monday. Scott welcomed a side bar conversation with anyone interested.
- The MedTech Conference
 - Erin Leahy will provide an update during a later call.
- <u>Program agenda, venues, speakers confirmed Peter Shen, Ph.D., Global Head of Research & Development, Johnson & Johnson Medical Device Companies, as keynote speaker for the opening reception</u>

Scott directed the members to the committee page where they could find the target dates and speaker needs. Scott announced that we have confirmed Peter Shen, Ph.D., Global Head of Research and Development at Johnson & Johnson, as the keynote speaker at the opening reception. Dustie is still working on the reception site and informal dinner site. Those will need to be located near the convention area as opposed to Cambridge. Scott welcomed any recommendations.

Current programming:

• Webinar - 2019 webinar dates are: February 8 (Mentoring Portal Use for Scholars and Mentors), April 5, October 18, December 13

Scott mentioned the place holders for the upcoming webinars. The February 8th webinar will be hosted by ICPD staff and is open to all scholars and mentors. The webinar will go over the functionality of the portal with regards to making groups, doing searches and taking a deeper dive into the portal. Scott invited members to host a webinar.



 Virtual support for the Scholars – Monthly content updates for current scholars and mentors; FAQ section on portal; ICPD can post relevant sponsor news in the header of the email summary; backprogram photos being added; presentation slides for training programs; smart phone app for the portal

Scott shared the big news is that we are in the process of developing a smart phone app. He reminded everyone that any news that is relevant to all the members of the portal can be posted and shared on the header of the weekly email summary that goes out every Wednesday morning.

Scholar updates

Scott shared updates from Dustie on the following scholars. Amalia Avila from SMDP MedTech 2016 accepted a new position as a Senior Scientist 1/Gene Editing Specialist at Biocytogen in Boston; Jonathan Respress of SMDP Biotech 2013 is working in Medical Affairs as a Medical Science Liaison at AstraZeneca; Gustavo Rodriguez from SMDP Biotech 2007 is at Atara Biotherapeutics as a QC Manager; Marquita Johnson from SMDP MedTech 2013 is a Document Reviewer at Pharmaceuticals Associates, Inc.; Nene Kalu of SMDP Biotech 2013 is still at Lonza but accepted a new position as Analytical Services Manager.

- Sponsor Updates
 - General Announcements
 No announcements were shared.
 - <u>Diversity and inclusion activities</u>
 No activities shared during this call.

2019 Scientist Mentoring & Diversity Program for Biotechnology will be held June 1-5 in Philadelphia

The 2019 SMDP Biotech program will be in Philadelphia June 1-5. Scott invited anyone in the area to join us for any part of the program.

Update on Gallus

Scott welcomed any side bar conversations for about 30 minutes for anyone that would like to learn more about Gallus. He reminded everyone that it is a relaunch of the MIDL program and is now completely virtual. It is a program that has a focus on furthering the diversity of senior executive leaderships in industry with a particular focus on Consumer Healthcare, Pharmaceutical Biotech and Medical Technology.

Other & Action Items:

Scott asked about the pacing of the meeting. Todd shared that if there are any asks for specific topics that it would be good to have a place to list those ahead of time. Scott mentioned that we will try to have the agenda look the same but add some color coding for discussion topics and news topics.

Upcoming Calls:

Wednesday, March 20, 2019, 2:00 PM Eastern/ 11:00 AM Pacific

Wednesday, May 1, 2019, 2:00 PM Eastern/ 11:00 AM Pacific

Wednesday, July 10, 2019, 2:00 PM Eastern/ 11:00 AM Pacific

Wednesday, September 4, 2019, 2:00 PM Eastern/ 11:00 AM Pacific

Wednesday, November 6, 2019, 2:00 PM Eastern/ 11:00 AM Pacific