



Committee Call Notes

Scientist Mentoring & Diversity Program for Biotechnology (SMDP Biotech)

Outreach & Planning Committee

Conference Call

Tuesday, September 6, 2016

2:00PM Eastern / 11:00 AM Pacific

Conference Line: 712 775-7100

Access Code: 1071934#

The following Committee members were in attendance:

- Hugo Caicedo, Janssen
- Elisabeth Freeman, ICPD
- Scott May, ICPD
- Tony Ndifor, Johnson & Johnson
- Charlene Rincon, Amgen
- Dustielyn Savage, ICPD

Welcome remarks & introductions:

Scott May welcomed the committee members to the planning call for the Outreach & Planning Committee for the Scientist Mentoring and Diversity Program for Biotechnology (SMDP Biotech). Scott directed the committee members to locate the agenda and supporting documents for the meeting on the website www.icpdprograms.org, select "Committees" from the "Select an ICPD site" drop-down menu at the top right side of the page. Scott then invited everyone on the call to introduce themselves. Scott reviewed the agenda for the meeting.

Current programming:

- Webinar schedule and topics
Scott informed the committee that we are looking to change the date of the "Resume webinar, hosted by Lauren Celano. A future webinar will also be hosted by Immucor. We are working with Johnson & Johnson Consumer to decide on an October date.
- End-of-year reunion call for last year's cohort
Scott informed the committee that on September 13th ICPD will host a reunion call for the 2015 SMDP Biotech cohort. Scott welcomed any thoughts from the committee regarding the format of the call. The idea is to keep it informal and enable the SMDP Scholars to share their updates and experiences. The call will last an hour.



Virtual Support for the 2016 Cohort – New Portal Launch

Scott shared that the current group of scholars are utilizing the current SMDP portal. However, there is a new portal in development, which we plan to launch during the SMDP MedTech training session in October. Elisabeth mentioned ICPD has built a more user-friendly interface, which will also support the MIDL participants. Once all the beta testing has been completed, we will transition everyone over to the new portal.

Planning the 2017 Training Session (June 17-21 San Diego)

- Should we restructure in consideration of June 18th Father's Day?

Scott informed the committee that part of the 2017 SMDP Biotech session will occur on Father's Day. He shared that there have been concerns expressed about this. Scott described another option would be for the SMDP Scholars to arrive in San Diego on Father's Day and carry out the training with just ICPD Staff. Monday they would register for biotechnology conference and participate through Tuesday. We would then have our welcoming reception on Wednesday and have the mentors arrive that day. Then on Thursday ICPD could host a training day with the mentors and perhaps a casual dinner and possible J&J site visit that evening. Scott welcomed any input from the committee.

Tony felt that it would not be an issue for Mentors to travel on that day but admitted that he lives in the San Diego area so it isn't as problematic for him. Hugo feels that it is a family day. Charlene agreed with Tony that most mentors will be accustomed to having to travel or work on that day.

Scott asked the committee for their opinions on having the scholars go to the biotechnology convention prior to their training session. Tony and Charlene both stated that this would not be a good idea. The Scholars should attend the training session prior to attending the convention as it provides vital knowledge on networking (for example). Hugo recommended that ICPD survey the possible mentors. Dustie added that in her opinion she sees a huge difference in the Scholars within the first two days of training as far as their confidence levels. She stated that it would be detrimental to their experience if they attended the biotechnology convention prior to any training. She also suggested that we ICPD do something special for all the fathers who will be attending SMDP Biotech. Hugo agreed from a scholar's perspective that it would not be good to attend the biotechnology convention before the SMDP training session.

The consensus of the committee and ICPD staff is to keep the meeting with the current schedule without making changes.

- Scholar Recruitment

The new application will be available on the new portal when it is launched.



- Site Visit
Scott shared that in the past the SMDP Biotech Scholars have toured Janssen's R&D site in La Jolla. We are hopeful we can do the same in 2017 SMDP Biotech.
- Program Agenda, Venues, Speakers
Scott mentioned that there shouldn't be any major changes to the agenda. ICPD will arrange a "mentor breakout session" as we did in San Francisco. In the past, we have had the reception for both SMDP Biotech and SMDP MedTech at the Museum of Contemporary Art in San Diego. It has been a great venue and we will more than likely use that site again unless the committee would like to make other suggestions. The hotel will more than likely be the Wyndham again.

Partner Support

- Session about how companies engage Scholars – to be moved to Nov 8
Scott discussed that we are arrange for Walter Offiah from Janssen to speak on how the program has benefited his company. Scott would like this to take place on the next call, which is Tuesday, November 8th.
- Support for talent acquisition staff at sponsor companies –
Scott stated that we will provide training support on the new SMDP Portal for any talent acquisition staff at sponsor companies.
- Development and sponsorship Scott has a presentation at Merck for the R&D Diversity committee. He expects them to increase their sponsorship. Scott reminded the committee to refer to him any individuals that would be interested SMDP or any of the ICPD Programs.

Update on new program MIDL

Scott informed the committee that we have changed the date of the next MIDL Workshop to February 27. The MIDL Workshop will be held on the east coast. Given that it is a new program we have decided to only hold one Workshop per year. Elisabeth also mentioned that many of our lead program partners are on the East coast, they would not have been able to participate in the San Diego Workshop. Scott added that we are working to increase the sponsorship support on the West coast so that we will be able to add a MIDL Workshop there.

Other & Action Items: