



## Committee Call Notes

### Scientist Mentoring & Diversity Program for Biotechnology (SMDP Biotech) Outreach & Planning Committee

#### Conference Call

Tuesday, July 7, 2020

2:00PM Eastern / 11:00 AM Pacific

Conference Line: 712 775-7100

Access Code: 1071934#

#### **The following Committee members were in attendance:**

- Richard Besingi, Ph.D., Johnson & Johnson Consumer Healthcare
- Lauren Celano, Propel Careers
- Luther Clark, MD, FACC, FACP, Merck
- Meka DeCoteau, Janssen Research & Development
- Eileen Elliott, Pfizer
- Khateeta Emerson, Merck
- Kristen Garbolini, Johnson & Johnson
- Jennifer Gonzalez, PhD, Janssen
- Justin Grgurich, Johnson & Johnson
- Ali Hernandez, Amgen
- Cleat Jerden, Amgen
- Migdaliz Lopez, Amgen Manufacturing Limited
- Scott May, ICPD
- Tom Monticello, PhD, Amgen
- Tony Ndifor, PhD, Janssen
- David Proia, C4 Therapeutics
- Dustielyn Savage, ICPD
- Lamont Terrell, PhD, GSK
- Elisabeth Valerio, ICPD

#### **Welcome & introductions: BOLD ITEMS WILL BE COVERED DURING THE CALL.**

For a more in-depth briefing contact Scott May at [smay@icpdprograms.org](mailto:smay@icpdprograms.org) or +1(202) 441-7370

Scott May welcomed the committee members to the 2020 Scientist Mentoring and Diversity Program for Biotechnology (SMDP Biotech) Outreach & Planning Committee. Scott mentioned the agenda was sent via email. Scott reminded the committee members they could locate the agenda, past meeting notes and supporting documents for the meeting on the website [www.icpdprograms.org](http://www.icpdprograms.org), select "Committees" from the "Select an ICPD site" drop-down menu at the top right side of the page. Scott then invited everyone on the call to introduce themselves. Scott reviewed the agenda for the meeting.

#### **Planning for the 2020 SMDP Biotech Training Session (September 19-23 in Raleigh)**

- **Contingency plan for the training session and virtual programming: the ICPD team has determined that it will be best to conduct the initial 2-day training for 2020 SMDP Biotech virtually, September 20-21. The year-long mentoring program will begin**

Scientist Mentoring & Diversity Program [SMDP Biotech] | Outreach & Planning Committee



**September 2020 and end August 2021, as originally planned. All 2020 SMDP Biotech scholars will attend the BIO International Convention (BIO) in Boston, Monday, June 14 through Wednesday, June 16, 2021. Mentors have the option of attending BIO and ICPD will provide each mentor with full convention access. Mentors will be responsible for travel and lodging costs. There will be a scholar/mentor debrief session and site visit the morning of Monday, June 14. If mentors are not at this session in-person, then they should plan to join virtually.**

Scott advised the committee that ICPD made the determination that the 2020 SMDP Biotech training will be virtual. We wanted to make sure that as we make this change, students still get to participate in the BIO International convention. All scholars of the 2020 SMDP Biotech cohort will get to attend the 2021 BIO International Convention in Boston (BIO). Mentors who would like to attend BIO can do so at no cost as ICPD guests.

- **Program agenda and speaker needs - review of revised agenda (posted on the committee page); recommend speakers to Elisabeth Valerio ([evalrio@icpdprograms.org](mailto:evalrio@icpdprograms.org)) by August 15; special activities for the 20<sup>th</sup> anniversary of SMDP**

Elisabeth directed the committee members to the committee page where they could locate the draft of the training session agenda. It is being reformatted from a 3-day in person training to a 2-day virtual training. Virtual training will begin at 7:30 am PT on Sunday, September 20<sup>th</sup>. Esteban Santos Executive VP of Operations at Amgen will be the welcoming keynote speaker. Charlene Rincon, Director Plant Manager, Amgen, will serve as Master of Ceremony. Scholar and mentor introductions will occur during two separate sessions to make sure we cover everyone. We will have a very brief lunch break in between the 2 introduction sessions. We will then transition into sessions typical of the in-person SMDP training. Elisabeth thanked everyone that has come forward and recommended speakers. She encouraged others to continue sending speaker recommendations so there is representation from all sponsor companies. The day will end at 2:45 pm PT. Monday's session will begin again at 7:30 am PT. The second day will end at 2:30 pm PT. There will be virtual break-out sessions for the one-on-one mentor/mentee meetings.

Richard Besingi asked if some of the scholars will be onsite or if the training will be completely virtual. Scott advised that the training will be completely virtual due to COVID safety concerns. Elisabeth added that we welcome any additional thoughts or ideas to ensure that this a great experience for the participants. Eileen Elliott asked how many scholars we will have. Scott answered about 55 scholars will be selected this year.

- **Scholar Recruitment - Invitations have been extended for the 2020 scholar cohort; thank you to the selection committee; scholar orientation call is scheduled for September 10, 2-2:45 pm edt**

Scott noted that we are close to firming up the new cohort. We have a wide variety of students from universities across the country and Puerto Rico. Scott thanked Dustie and her team for their outstanding outreach efforts. Scott also thanked the selection committee for reviewing all of the applicants and their supporting materials.

- **Mentors - email Scott May about mentor selection by July 24; mentor orientation call is scheduled for September 10, 3-3:45 pm edt; new mentor primer**  
Scott noted that the deadline for sponsors to provide their list of mentors is July 24.



- Celebration of Mentoring and Diversity Reception - **Saturday event will not occur virtually, but the original keynote speaker has been confirmed and he will be the opening speaker at the virtual training September 20; the keynote speaker will be Esteban Santos, Executive Vice President, Operations, Amgen**  
Scott reminded the committee members that there will not be a Saturday night Celebration of Mentoring and Diversity Reception this year.
- Meeting venues and site visit - seek venue for breakfast, debrief session and site visit at a sponsor location in Boston the morning of Monday, June 14; contact Scott May to discuss offering a site
- 2021 BIO International Convention - email Scott May for possible pop-up meetings

### **Partner Support**

- 2020 Sponsorship - **2020 sponsorship is closed**; contact Scott may to sponsor scholar/mentor pairs in 2021 SMDP Biotech  
Scott explained that 2020 sponsorship is closed, and we have begun confirming the 2021 sponsorships. Scott welcomed Boston Scientific and AdvaMed (a trade association) as 2020 SMDP MedTech sponsors.
- ICPD is directly "sponsoring" the engagement of 3 emerging companies in the 2020 program; Radius Healthcare will return as one of these; send recommendations for two more companies to Scott May
- Sponsorship page on [www.icpdprograms.org](http://www.icpdprograms.org)
- Support for talent acquisition staff at sponsor companies - **ICPD requesting more job opportunities from sponsors and mentors (post job opportunities directly on portal or email them to [jobs@icpdprograms.org](mailto:jobs@icpdprograms.org))**  
Scott thanked everyone for the jobs they have posted on the SMDP Portal. He reminded the committee that ICPD can post job opportunities for them if they send the details to [jobs@icpdprograms.org](mailto:jobs@icpdprograms.org)
- Outreach & Planning Committee - seeking names of new members, send nominee names to Scott May

### **Current programming:**

- Webinars - **developing new webinar about Medical Science Liaison career paths; contact Elisabeth Valerio to become involved; additional dates are October 16, and December 11, but dates can be adjusted and additional webinars can be added**  
ICPD is now working on a new webinar about Medical Science Liaison career paths. Scott encouraged anyone who would like to be part of the webinar to contact Elisabeth.
- Virtual support for the Scholars - **recognition system for portal members; polling scholars about when they complete their degrees and current work; smart phone app for the portal; portal usability for career development purposes; tracking of user activity on the jobs section**  
This will be postponed until the next meeting due to time constraints.
- **Scholar Updates**  
Dustie provided updates on the following scholars: Tsehai Grell, PhD from SMDP Biotech 2018 is now a post-doctoral fellow at Janssen Pharmaceuticals; Alba Diaz Vega, PhD from SMDP Biotech 2009 is working at Bausch + Lomb as a Sr. Validation Process Engineer; and Jessica Mendez, PhD from SMDP Biotech 2011 is a Sciences Team Lead Scientist at Amgen in Puerto Rico.



- Sponsor Updates

- SMDP related announcements

- Dr. Michelle McMurray Heath is the inbound President and CEO of BIO. Prior to this she was at Johnson & Johnson Medical Devices. She has been a huge supporter and mentor of SMDP and our MIDL program (now called Gallus). Tony Ndifor added that Michelle is the first woman to be at the helm of BIO and she is also African American
- AdvaMed invited Scott and Elisabeth to address their board of directors and brief them on SMDP

- Diversity and Inclusion activities

There were no other additional announcements

## **2020 SMDP MedTech will be virtual, October 4-5**

**Update on Gallus and ELISA - Gallus now offering senior and emerging leader cohort engagement; ELISA Summit, April 27-29, 2021 in Hwange Zimbabwe;** online tours and briefings available by contacting Elisabeth Valerio, email [evalerio@icpdprograms.org](mailto:evalerio@icpdprograms.org)

- Gallus is the online community helping support getting more diversity at the most senior levels of industry. ICPD has added professional staff for Gallus.
- ELISA has announced a Summit, April 27-29, 2021 in Hwange Zimbabwe.

**Other & Action Items:** Scott thanked everyone for their participation and reminded the committee the next call will be Tuesday, September 8, 2020 at 2pm EST.

### **Upcoming Calls:**

Tuesday, September 8, 2020 2:00 PM Eastern / 11:00 AM Pacific

Tuesday, November 10, 2020 2:00 PM Eastern / 11:00 AM Pacific