



Call Notes

Scientist Mentoring & Diversity Program for Biotech (SMDP Biotech)

Call Notes: Debrief for SMDP Biotech Training Session in San Diego

Monday, July 14, 2014

2:00PM Eastern / 11:00 PM Pacific

Welcome/introductions

Scott thanked everyone for attending the debrief meeting.

The following committee members were in attendance:

- Renate Alting-Joebstl - Amgen
- Lauren Celano, Propel Careers
- Elisabeth Freeman, ICPD President
- Michelle Herrling, Johnson & Johnson
- Scott May, ICPD Executive Director
- Roberto Monserrate, Amgen Puerto Rico
- Dustielyn Savage, ICPD Program Manager

Program Agenda:

Scott requested that all the members introduce themselves and where they were calling from. Scott thanked everyone for their continued support and time. Elisabeth then provided the committee with a quick summary of the activities and training for the SMDP Biotech Training Session held in San Diego. There were two days of successful training prior to the SMDP Biotech Scholars and Mentors attending the biotech convention. At the convention the Scholars had opportunities to network. They also were able to meet and spend time with Seema Kumar, a VP at Johnson & Johnson and Crystal Thomas the Deputy Governor of Illinois.

Scott then asked the committee if anyone had any comments about the agenda. Roberto who is a first time mentor from Amgen in Puerto Rico shared how the program exceeded his expectations. He offered his congratulations on how well the program was coordinated. Renate agreed and offered her congratulations. What she liked about this year's program was that everything was very simple and close. She felt that not having a city activity and such eliminated some of the stress from previous years. Michelle agreed that she thought it was a fantastic session and that the Scholars were very engaged and excited to be there.

Scott then shared his idea of having the Celebration of Mentoring and Diversity Reception on a different night, perhaps after the biotech convention has already started. His concern is that having it on the opening night of the SMDP Training Session limits the number of attendees. He feels by waiting until after the biotech convention starts we may have a larger turn out. Renate agreed. However, Scott was also concerned that we would compete with the other activities during the biotech convention. Elisabeth added that the benefit of having it on the opening night is that this is the first time we are meeting the SMDP Scholars and some of the first time Mentors as well. She believes that we still need to have some sort of welcoming event.

Scientist Mentoring & Diversity Program for Biotech) Outreach & Planning Committee



Roberto said he liked the initial meeting of the reception on the opening night because once the biotech convention starts his schedule gets a little more difficult. Renate agreed that having something the opening night is important, but that if we wanted to include a larger group of attendees, to also have something later on in the program. Scott suggested that maybe there is a different way for the program to get exposure during the biotech convention. He offered the example that the Scholars could meet at a particular booth at a certain time for everyone to come meet them. Scott then asked if the committee felt there was enough time spent on teaching about the actual portal. Elisabeth shared that the agenda is so full as it is, and that she and Dustie were really looking forward to spending a little more time on training. Going forward she would like to allow more time for the portal training.

Scott asked Roberto if he felt he had enough one on one time with his mentee. Roberto responded by sharing that he felt he a perfect amount of time with his mentee and that it was a perfect match. Elisabeth added that she feels that it is the right amount of time. Lauren added that she thought it was a great thing having the SMDP Biotech alumni interacting with the incoming group of Scholars. Michelle stated that it was the first time they had done that, but that she felt it was very valuable and worth the investment and that she would be an advocate for them to do that again.

Venues:

Scott gave a quick overview of the different venues. Renate again stated that she like that everything was in one location. She felt it was very convenient. Everyone did agree that the Buster's Beach House location was challenging to find. One participant had a difficult time finding the reception venue. Elisabeth mentioned that we normally send out a map with all the locations to all participants and apologized that we did not get that done this year. Going forward we will have the information and locations available on the program website. Scott noted that we need to communicate to the participants that the food at the opening reception is their "main meal" for the evening. The seating for the Amgen breakfast was also discussed and everyone agreed that we need to have "U-Shape" seating as we normally do.

Speakers:

Scott asked if anyone had any comments regarding the speakers or the topics that were discussed. Roberto felt the subjects and the speakers were perfect. Renate said the speakers were phenomenal and felt that Lauren did a great job. Scott and Elisabeth felt that Dr. Posas was very valuable to the Scholars with his discussion on how to navigate the move from Academia to Industry. Michelle feels that it is important to make sure that whoever speaks keeps a balance to that message.

Elisabeth noted that she will have someone else speak on social media next time instead of herself doing it. Lauren offered that she can help with that in the future. Everyone agreed that Dr. Singh was very fascinating at the opening reception. Elisabeth wants to make sure that the keynote for the opening reception has a very compelling story. They don't need to be a minority, but just need to have had a remarkable journey. The job of the keynote is not to educate the Scholars on what they should be doing, but to get them to understand the concept of industry and how they relate to industry, and of course to inspire the audience. Elisabeth asked to the committee to start thinking about the keynote for next year's SMDP Biotech Training Session.

**Mentor/Mentee selection:**

Scott mentioned Elisabeth did a great job on selecting a great group of SMDP Biotech Scholars this year. He mentioned that there were some technical difficulties with the website and application process.

Elisabeth noted that moving forward we have now implemented a web tool so that all information submitted by the applicants will be visible to the selection committee. She gave a brief overview on how the new tool will work. Roberto again mentioned how great the pairing was and how he felt an instant connection with his mentee. Scott asked the committee if it would be appropriate for them to help put the word out to universities about the program. They all agreed it would be beneficial for them to promote the program.

Other/Action Items:

Scott shared that ICPD would like to start doing an "end of the year" reunion. It could be a *virtual* reunion. Roberto agreed that would be a great way to wrap up the program. He suggested it could be a conference call or video call so everyone could hear how everyone else is doing. Elisabeth and Scott let everyone know that we are already starting to plan for next year's SMDP Biotech Training Session as well as the upcoming SMDP MedTech Training Session which will be held in conjunction with AdvaMed 2014: *The MedTech Conference* in October.

Scott thanked everyone for their time and continued support of the Scientist Mentoring & Diversity Program for Biotechnology.