



Committee Call Notes

Scientist Mentoring & Diversity Program for Biotechnology (SMDP Biotech)

Outreach & Planning Committee

Conference Call

Thursday, January 22, 2015

2:00PM Eastern / 11:00 AM Pacific

Conference Line: 712 775-7100

Access Code: 1071934#

Welcome/Introductions

Scott May thanked everyone for attending the meeting.

The following Committee members were in attendance:

- Renate Alting-Joebstl, Amgen
- Hugo Caicedo, Janssen Pharmaceuticals
- Elisabeth Freeman, ICPD
- Alice Martin, Barnes and Thornburg
- Scott May, ICPD
- Charlene Rincon, Amgen
- Dustielyn Savage, ICPD
- Michael Wheeler, Merck

Welcome remarks & introductions:

Scott May welcomed everyone to the 2015-2016 SMDP Biotech Outreach & Planning Committee meeting. Scott then invited everyone on the call to introduce themselves. Scott told everyone where they could find the agenda for the meeting as well as the supporting documents on the ICPD website under the committee pull down menu.

Biotech Industry Champion:

This is a new agenda item. ICPD is seeking to engage senior level representation from the biotechnology industry. We invited Dr. Jay Siegel who is the Chief Biotechnology Officer of J&J to be the Biotech Industry Champion for SMDP and he has agreed as of December 1st, 2014. ICPD is excited to have him on board. Scott let everyone know that Jay has made himself available to meet with any executives from other biotech companies to identify ways they can become more engaged with SMDP.

Development and Sponsorship:

Scott informed the committee that we are actively seeking sponsorship for our upcoming program. Our goal is to secure funding for 25 or more Scholars to participate in the program this year.



Current Programming (Webinars):

Scott updated the committee regarding a list of webinar topics posted online on the ICPD "committee" page. That list is a result of the suggestions made during previous committee meetings. Scott asked if anyone had more suggestions.

Charlene Rincon asked if we are still on track for the February 10th webinar. Renate confirmed that the Biotech Research and Development webinar with Esteban Santos, Sr. VP of Manufacturing Operations from Amgen and Bernard Bedon, Ph.D., the VP of Human Resources at Amgen will take place. Scott let Renate know that Dustie or Elisabeth will be sending the webinar announcement out so that she can invite Amgen mentors.

The keynote speaker for the January 13th webinar had to cancel so we have rescheduled for March 3rd. This webinar is hosted by Phil Ebeling the Sr. VP of R&D at St. Jude Medical. Phil will be hosting as well as having a recruiter from St. Jude that will discuss tips from breaking into the medtech industry.

Scott let Michael Wheeler know that we will be connecting with him offline to discuss him hosting a webinar.

Elisabeth Freeman asked the committee if they have any suggestions for content that can be shared online for the SMDP Scholars. She informed the committee that ICPD will be developing content that is complementary to the themes of the webinars.

Scholar Recruitment:

Scott mentioned that ICPD has already gone live with the application on the website for the 2015-2016 program. April 30th will be the deadline for applicants. He asked the committee to please pass on the applicant information along to colleagues and institutions and that ICPD will be happy to contact anyone. Elisabeth added that there is also a mentor recruitment form on the website. Scott gave detailed instructions on where to find the applications online. Charlene asked if there is a formal commitment from any of the companies to hire scholars. Scott advised that it is not a formal commitment to ICPD, but that companies do make a conscious effort to hire the SMDP Scholars. Charlene asked how many applicants we have at this point and Elisabeth let her know that we are receiving a lot of interest.

End of the Year Reunion Call:

For the 2014-2015 participants, Elisabeth let everyone know that a year-end conference call will be held in May 2015. It is a great way for all the SMDP Scholars to reconnect one more time and debrief about the program. They are connected virtually throughout the portal. Elisabeth added as a way to keep alumni involved in there is also an annual campaign for the Scholar of the Year / Mentor of the Year awards.



Scholar of the Year/ Mentor of the Year:

ICPD will go live with the process of nominating a Scholar and Mentor of the Year. The winners will be announced just prior to the SMDP training session in June. This will be a virtual nomination and voting process carried out online. Hugo asked on what basis are people nominated. Elisabeth explained that it is for those that have really embodied the program. For Mentors, it would be someone who has exemplified mentoring and had an impact. For the Scholars, it would be for someone who has done a great job participating in the program and has made great progress and excelled in a biotech career.

15th Anniversary Ideas:

Scott May explained to the committee that ICPD would like to showcase that fact that this will be the 15th year of SMDP, perhaps this can be done during the opening reception activity in Philadelphia this June. He welcomed any ideas or suggestions from the committee on how to acknowledge the 15th year. Elisabeth mentioned that Dustie is gathering updates from the SMDP alumni. Alice Martin suggested that we try to get an article added to the publication that is distributed daily during the biotechnology industry event.

Support For Talent Acquisition Staff at Sponsor Companies:

Scott reminded the committee that ICPD will give an orientation to the portal for anyone who would like to be added to the portal for talent acquisition purposes.

Planning for 2015:

Planning has started for the upcoming SMDP Biotech program. Scott let everyone know that we are currently on track for the planning. Elisabeth mentioned that there is a draft agenda online as well as a list of speaker suggestions. Scott reminded the committee that the SMDP Training Session will be held in Philadelphia beginning June 13th with a Celebration of Mentoring and Diversity Reception. Training will be on June 14th and half a day on June 15th. The biotechnology industry event begins on June 15th and continues through June 18th.

Michael Wheeler stated that he could suggest some venues. Hugo asked what local committee members can do to help. Scott advised that the local Philadelphia based committee members can help to identify possible venue for the SMDP activities. He also suggested that they may get involved with outreach.

Other & Action Items:

Scott asked if anyone had anything they wanted to add. Charlene said she would like time offline with Scott and Elisabeth to follow up on the proposal that is being prepared.

Elisabeth challenged the committee to help find a keynote speaker for the opening reception. We would like a speaker who is inspirational with regard to the biotech industry. The speaker does not have to be a scientist and they don't have to be working in industry, just someone who can communicate how important the industry is.

Scott thanked everyone for their continued support and input. He reminded everyone that the next meeting is on Thursday, March 12th at 2pm Eastern.