

INTERNATIONAL CENTER FOR Professional Development



CALL FOR APPLICANTS

Scientist Mentoring & Diversity Program for Biotech (SMDP Biotech)

a training session will be held June 17-21, 2017 in San Diego, CA

apply online at www.icpdprograms.org

What is SMDP Biotech?

The one year career mentoring program pairs ethnically diverse graduate students and post-doctoral researchers with industry mentors who work at biotech companies.

With their mentors, Scholars attend a 6-day training session to learn about career opportunities in the biotech industry and receive career development coaching. They also attend a major biotech industry convention.

Who may apply?

The year-long career mentoring program benefits graduate students and post-doctoral researchers from racial and ethnic groups underrepresented in the biotech industry workforce, including Hispanic Americans, Pacific Islanders, African Americans and Native Americans.

“ The program was more than I could have imagined. I already have a stronger CV and several contacts. ”

What are the benefits to Scholars?

- A 6-day career training experience that pairs SMDP Biotech Scholars with industry mentors from biotech companies
- One year of personalized career mentoring and guidance from a biotech industry mentor
- The opportunity to meet and network with biotech industry mentors and other SMDP Biotech Scholars
- Conference accommodations, meals, complementary registration for the SMDP Biotech training session
- Registration for a major biotechnology industry convention
- Up to \$350 in travel cost reimbursements
- A personalized profile on the Mentoring Portal
- Ongoing networking and career opportunities

“ Being part of the program really forced me out of my comfort zone and allowed me to work on my networking skills. ”

How are Scholars selected?

A selection committee of representatives from the biotech industry carries out student selection evaluating applicants based on predetermined criteria.

The committee's recommendations are compiled and a summary report is used to determine the final selection of participants.



What is a Personalized Mentoring Plan?

The personalized mentoring plan includes goals and action items designed to prepare Scholars for careers in the biotechnology industry.

Mentor-mentee teams carry out the mentoring plans for a year following the training session. They communicate monthly by phone, email and virtually, aided by ICPD staff and the SMDP Mentoring Portal, a web-based tool that supports mentor-mentee collaboration and communication.

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