## AGENDA



## Scientist Mentoring & Diversity Program for Biotechnology (SMDP Biotech) Outreach & Planning Committee

<u>Conference Call</u> Tuesday, November 5, 2019, 2:00 PM Eastern / 11:00 AM Pacific Conference Line: 712 775-7100, Access Code: 1071934#

- Welcome & Introductions **BOLD ITEMS WILL BE COVERED DURING THE CALL**. For a more in-depth briefing contact Scott May at <a href="mailto:smay@icpdprograms.org">smay@icpdprograms.org</a> or +1(202)441-7370
- Planning for the 2020 SMDP Biotech Training Session (June 6-10 in San Diego)
  - Scholar recruitment Scholar registration is open; ICPD recommends setting a cap of 40 scholar/mentor pairs for each SMDP program, but if sponsorship demand exceeds that then staff will present to the committee a proposed program structure that will allow for concurrent training at the same location; role of the sponsors in recruitment of prospective students, with emphasis on professional society meetings and email/social media outreach; suggestions on how to recruit more Native American and Pacific Islander students; should ICPD continue to provide special consideration to how many weeks prior to the application deadline that students apply for SMDP?
  - o Mentors
  - Program agenda, speaker needs speaker needs and draft agenda posted on the committee page
  - Celebration of Mentoring and Diversity Reception keynote speaker will be Esteban Santos, Executive Vice President, Operations, Amgen; seeking a Masters of Ceremonies
  - Meeting venues and site visit seeking meeting space for Sunday, June 7 and the morning of June 8; seeking site visit and lunch host for the afternoon of June 8
  - BIO International Convention
- Partner Support
  - 2020 sponsorship Goal is to have 35 scholars sponsored by March 15; so far 11 scholar/mentor pairs have been sponsored; contact Scott May for additional details at <u>smay@icpdprograms.org</u> or +1(202)441-7370
  - ICPD is directly "sponsoring" the engagement of 3 emerging companies in the 2020 program
  - Sponsorship page on <u>www.icpdprograms.org</u>
  - Support for talent acquisition staff at sponsor companies ICPD can run specialized reports; ICPD soliciting more job opportunities from sponsors and mentors (post job opportunities directly on portal or email them to jobs@icpdprograms.org)
  - Outreach & Planning Committee note the 2020 dates and watch for calendar requests; seeking names of new members
- Current programming
  - Webinars reunion call for 2018 SMDP MedTech scholars will be November 14;
    "Interviewing for Amgen: How to Prepare and Perform to Share Your Best Self" will be held December 13; proposed webinar dates for 2020: February 7, April 17, October 16, December 11, but dates can be shifted and additional webinars can be added
  - Virtual support for the Scholars Monthly content updates for current scholars and mentors; FAQ section of Career," portal; ICPD can post relevant sponsor news in the header of the email summary; smart phone app for the portal; portal usability for career development purposes; tracking of user activity on the jobs section, polling scholars about when they complete their degrees and current work
  - Scholar updates
  - Sponsor updates
    - SMDP related announcements Janssen Pharmaceuticals and J&J Consumer Healthcare SMDP Open House was October 24-25
    - Diversity and inclusion activities
- 2020 SMDP MedTech will be October 3-7 in Toronto Canada
- Update on Gallus offline briefings available
- Other/Action items



Please plan on 30 minutes for this call. Visit smdp.icpdprograms.org for more information about SMDP

Upcoming SMDP Biotech O&P Committee calls:

Tuesday, January 21, 2020, 2:00 PM Eastern/ 11:00 AM Pacific

Tuesday, March 24, 2020, 2:00 PM Eastern/ 11:00 AM Pacific

Tuesday, May 5, 2020, 2:00 PM Eastern/ 11:00 AM Pacific

Tuesday, July 7, 2020, 2:00 PM Eastern/ 11:00 AM Pacific

Tuesday, September 8, 2020, 2:00 PM Eastern/ 11:00 AM Pacific

Tuesday, November 10, 2020, 2:00 PM Eastern/ 11:00 AM Pacific