AGENDA



Scientist Mentoring & Diversity Program for Biotechnology (SMDP Biotech) Outreach & Planning Committee

<u>Conference Call</u> Tuesday, January 21, 2020, 2:00 PM Eastern / 11:00 AM Pacific Conference Line: 712 775-7100, Access Code: 1071934#

- Welcome & Introductions **BOLD ITEMS WILL BE COVERED DURING THE CALL**. For a more in-depth briefing contact Scott May at smay@icpdprograms.org or +1(202)441-7370
- Planning for the 2020 SMDP Biotech Training Session (June 6-10 in San Diego)
 - Scholar recruitment visa verification policy; scholar application deadline is April 3; send names of selection committee members to Elisabeth Valerio at evalerio@icpdprograms.org by April 10; lists of universities that have had students apply to SMDP over the last 5 years; key professional society list; DISCUSSION ITEM how to recruit more native American and Pacific Islander students? and how can partner companies support outreach to students? ICPD has set a cap of 40 scholar/mentor pairs for each SMDP program, but if sponsorship demand exceeds that then staff will present to the committee a proposed program structure that will allow for concurrent training at the same location
 - Mentors notify Scott May of mentor selection by April 17
 - Program agenda, speaker needs recommend speakers to Elisabeth Valerio by May 15; speaker needs and draft agenda posted on the committee page
 - Celebration of Mentoring and Diversity Reception seeking a Masters of Ceremonies; send recommendations to Elisabeth Valerio by May 15; keynote speaker is tentatively Esteban Santos, Executive Vice President, Operations, Amgen
 - Meeting venues and site visit seek meeting space for Sunday, June 7 and the morning of June 8; seek site visit and lunch host for the afternoon of June 8; contact Scott may to discuss this
 - BIO International Convention email contact info for possible pop-up meetings to Scott May by May 15
- Partner Support
 - 2020 sponsorship 21 scholar/mentor pairs have been sponsored; Amgen has returned as a Lead Sponsor, Pfizer is now a Major Sponsor, and Genentech has joined as a Program Sponsor; Goal is to have 35 scholars sponsored by March 15; contact Scott May to sponsor scholar/mentor pairs
 - ICPD is directly sponsoring" the engagement of 3 emerging companies in the 2020 program
 - Sponsorship page on <u>www.icpdprograms.org</u>
 - Support for talent acquisition staff at sponsor companies ICPD soliciting more job opportunities from sponsors and mentors (post job opportunities directly on portal or email them to jobs@icpdprograms.org)
 Outreach & Planning Committee – seeking names of new members; send nominee names

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- Current programming
 - Webinars two new webinars have been added by Janssen Pharmaceuticals about resumes and interview skills, February 12 and April 15, respectively, and a third is being planned about how best to present oneself in a professional setting; additional dates available are October 16, and December 11, but dates can be shifted and additional webinars can be added; recent webinars were a reunion call for 2018 SMDP MedTech scholars, November 14; "Interviewing for Amgen: How to Prepare and Perform to Share Your Best Self," was December 13
 - Virtual support for the Scholars Monthly content updates for current scholars and mentors; FAQ section of portal; ICPD can post relevant sponsor news in the header of the email summary; smart phone app for the portal; portal usability for career development purposes; tracking of user activity on the jobs section, polling scholars about when they complete their degrees and current work



• Scholar updates

• Sponsor updates

- SMDP related announcements
- Diversity and inclusion activities
- 2020 SMDP MedTech will be October 3-7 in Toronto Canada
- Update on Gallus program in now live; online tours and briefings available by contacting Elisabeth Valerio
- Other/Action items

Please plan on 30 minutes for this call. Visit smdp.icpdprograms.org for more information about SMDP

Upcoming SMDP Biotech O&P Committee calls: Tuesday, March 24, 2020, 2:00 PM Eastern/ 11:00 AM Pacific Tuesday, May 5, 2020, 2:00 PM Eastern/ 11:00 AM Pacific Tuesday, July 7, 2020, 2:00 PM Eastern/ 11:00 AM Pacific

Tuesday, September 8, 2020, 2:00 PM Eastern/ 11:00 AM Pacific

Tuesday, November 10, 2020, 2:00 PM Eastern/ 11:00 AM Pacific