



GALLUS
Leader Learning

www.icpdprograms.org



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Johnson & Johnson



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GALLUS | Program Overview

Gallus advances the careers of diverse high potential individuals from organizations in clinical settings, industry, academia or the public sector. The program is designed to increase the diversity of leaders at the most senior levels in the fields of biotechnology, medical technology and consumer healthcare.

Mid-level managers who are African Americans, Hispanic Americans, Native Americans or Pacific Islanders, and have 5+ years of management experience are encouraged to apply.

- Individuals **join the Gallus Digital Learning Space (DLS)** where they access leadership learning tools and connect with Gallus Leaders.
- Members of the Gallus DLS **access Gallus Leader Modules and Webinars** on demand and complete them at their own pace.
- Gallus members also have the option to to **attend a one day in-person workshop**. The 2018 Gallus Workshop will be held on June 2nd in Boston.
- Diverse Gallus Leader **achievements are recognized** in digital publications and at the annual “Celebration of Leadership & Diversity”

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GALLUS | Member Profile

Mid-level managers,
academics
& clinicians

TYRO

Top level Execs
& Gallus Certified
Members

PRO

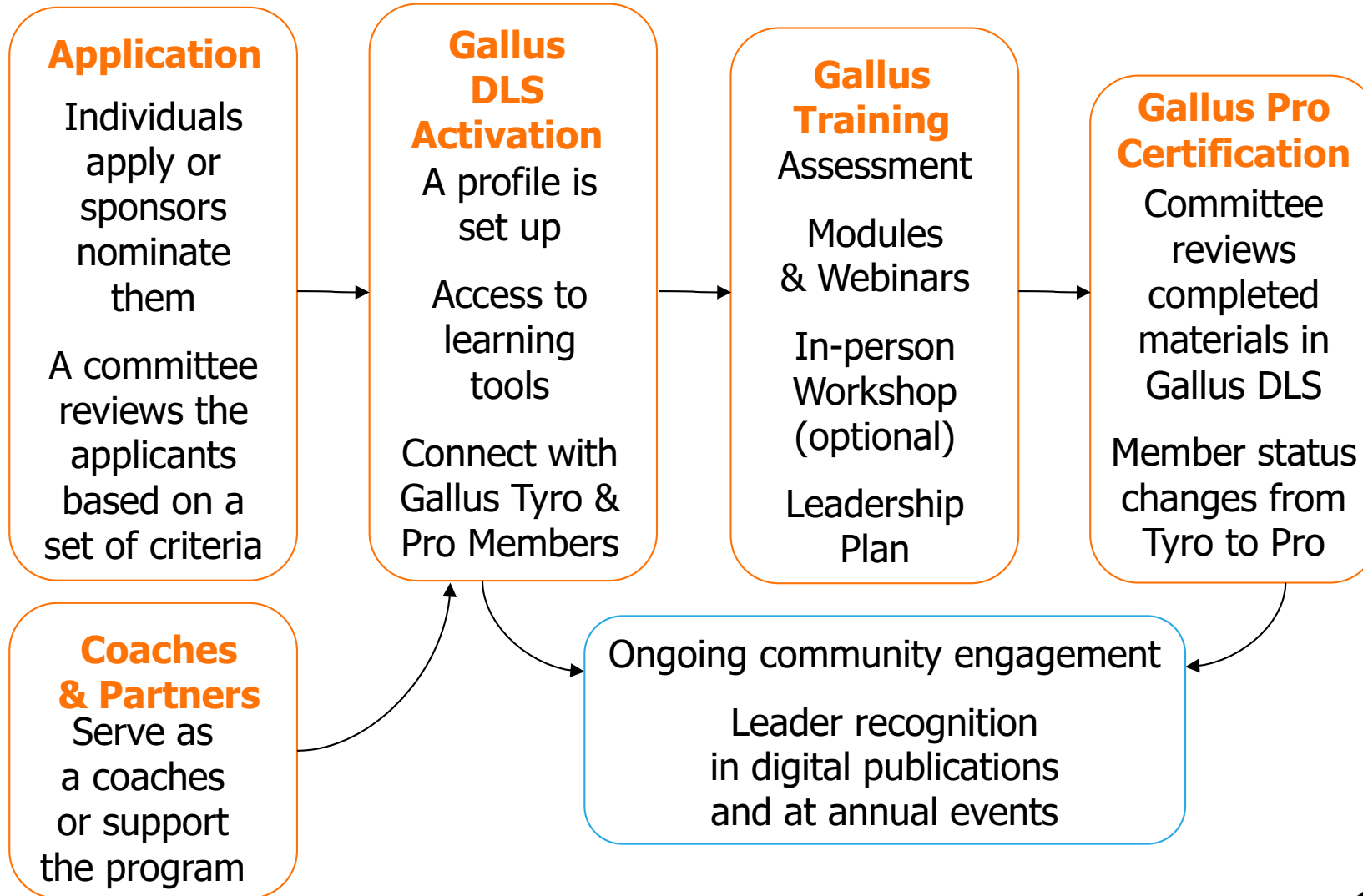
Hold an advanced life science degree or MD	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Experience gained at organizations in clinical settings, industry, academia or the public sector	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
5+ years of work experience is required	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Underrepresented racial and ethnic groups including Hispanic Americans, Pacific Islanders, African Americans and Native Americans	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Served as a coach or faculty for the Gallus DLS	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tyros who have been Gallus certified	<input type="checkbox"/>	<input checked="" type="checkbox"/>

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GALLUS | Modules

**Business
Acumen**

**Decision
Making**

**Don't
Manage,
Lead**

**Leading
People**

**Story
Telling**

**Personal
Development**

Vision

**Your Inner
Leader**

**Image &
Branding**

**Financial
Acumen**

**Personal
Purpose**

Lead Change

Build Trust

**External
Awareness**



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GALLUS | Sponsorship

Organizations
provide sponsorship
support

Sponsorship
opportunities are
available for select
events

Advertisements
can be placed in
the Gallus Digital
Publication

Benefits of Sponsorship

- Develop diverse future leaders for industry
- Senior execs engage in leadership development
- Access diverse top talent
- Enhanced organizational awareness of the importance of workplace diversity
- Leverage diversity and inclusion strategies
- Recognition of support at events in publications and on program websites
- Demonstrate to internal and external stakeholders the importance the company places on diversity
- Tax-deductible sponsorship

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GALLUS | Get Involved

To learn more about Gallus, contact:

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