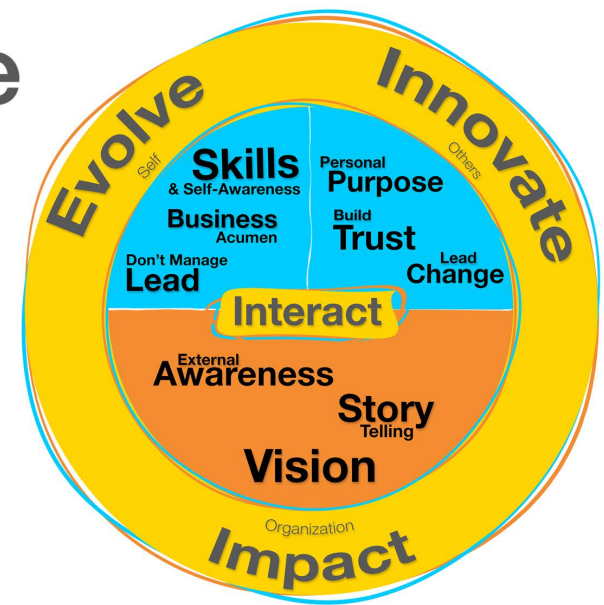




2017 Modules for Innovative & Diverse Leaders (MIDL)

Advancing Ethnically Diverse Middle Managers To Leadership



MIDL Participants and Coaches complete pre-reading and worksheets on topics related to Leadership, Business Acumen, Personal Purpose, Leading Change, Vision and Story Telling.

MIDL Participants attend a 1-day MIDL Workshop in-person (6 breakout coaching sessions with industry leaders). A Korn Ferry Assessment of Leadership Potential is also included.

With the help of Coaches, MIDL Participants create individualized Leadership Plans (leadership development goals and action items).

8 MIDL Modules are held over 1 year (each MIDL Module begins with a Webinar and continues with 3 weeks of follow up engagement and access to Coaches using the MIDL Portal).

Post session feedback and monitoring of career and leadership development progress is carried out by ICPD at 3, 6 and 12 months following participation in a MIDL Workshop.

FEB

Uncover Your Inner Leader

Self-awareness
What leaders do
How leadership differs from management
Personal leadership styles
Purpose and motivation

– WEBINAR –
Tues 7 Feb

MAR

Leading People

Build on current strengths
Diversity across generations
Create a competitive environment

– WEBINAR –
Thur 2 Mar

APR

Decision Making

Decision making styles
Information and alternatives
Negotiation
Gaining support for your decisions
Communicating risk
Common pitfalls

– WEBINAR –
Tues 4 Apr

MAY

Communication

Types of communication
Developing your communication style
Communication barriers

– WEBINAR –
Tues 2 May

JUN

Leading Change

Communicate the vision
Set goals
Enable action
Keep the momentum
Make it stick

– WEBINAR –
Thur 6 Jun

AUG

Building Relationships

Power and leadership
Building trust
Authenticity
Follow through on commitments
Social networks

– WEBINAR –
Tues 8 Aug

SEPT

Financial Management

Budgets
Anticipate the future
Commit to financial projection
Diversification of income
Determine risk
Cash flow

– WEBINAR –
Tues 5 Sept

NOV

Personal Development

Story telling
Time management
Personal integrity
Strategic thinking
Listening
Confidence

– WEBINAR –
Tues 7 Nov

The 2017 Webinars will occur at 11 am Pacific on the date listed above. For more information visit the MIDL Portal at www.leadermodules.org