## **AGENDA**



## Scientist Mentoring & Diversity Program for Biotechnology (SMDP Biotech) Outreach & Planning Committee

**Video Conference Call:** Tuesday, September 13, 2:00 PM Eastern | 11:00 AM Pacific https://icpdprograms-org.zoom.us/j/83927890145?pwd=UWIIdDc3V3dYbGNFb3YvZjNHSVJLQT09

Meeting ID: 839 2789 0145

Passcode: 092261

- Welcome & Introductions BOLD ITEMS WILL BE COVERED DURING THE CALL;
  For a more in-depth briefing contact Scott May at smay@icpdprograms.org or +1 (202) 441-7370
- Debrief about the 2022 SMDP Biotech training program, June 11-15, San Diego
  - Group size although the committee had recommended ICPD conducting two concurrent sessions of 50-60 scholar/mentor pairs, ICPD secured a unique venue that allowed for larger general sessions complemented with breakouts; In 2023 ICPD intends to pilot the concurrent session model
  - Travel reimbursement amount ICPD has reviewed the \$350 Scholar travel allowance policy and recommends increasing it to \$500, assuming an increase in the sponsorship rate
  - BIO International Convention ICPD recommends adjusting the program so scholars stay through the end of BIO, an extra day, assuming an increase in the sponsorship rate
- Debrief about 2021 and 2020 SMDP Biotech Alumni program, June 12-15, San Diego:
  - Thank you to Eli Lilly for hosting the meeting, staff mixer and lunch togo
  - o 115 alums attended
- Partner Support
  - Sponsorship for a scholar/mentor pair has been \$10,000 (since the program's inception in 2001); ICPD recommends revising the sponsorship amount to \$11,000
  - The program has grown, and we understand the need to keep the program impactful and effective, but what should ICPD do about additional companies that want to partner on SMDP?
  - Companies should only sponsor scholar/mentor pairs if their mentors (or a surrogate) will be able to attend the training session <u>in-person</u>
  - Outreach & Planning Committee let Scott May know of changes in committee membership from your organization for 2022
  - Sponsorship information available here: http://www.icpdprograms.org/sponsorship/
  - o Portal Orientations for recruiters at partner companies schedule with Scott May



- Virtual programming
  - SMDP Biotech Career Networking virtual meeting
  - Project pages; smart phone app for the portal; SMDP Gateway membership program
  - CONFABS/Webinars Update on CONFAB sessions; contact Elisabeth Valerio to produce a CONFAB or webinar featuring senior leaders from your company speaking on topics aligned with the SMDP mentoring curriculum
- The 2023 SMDP Biotech training will be June 3-7 in Boston
- Scholar updates
- Sponsor updates
  - SMDP related announcements
  - Diversity and inclusion activities Janssen Scholars of Oncology Diversity
    Engagement Program virtual Janssen Oncology Day will be September
    14, 2022
- Other ICPD program updates:
  - ELISA ELISA Scholars program will be April 18-21, Hwange, Zimbabwe;
    Sponsorship opportunities available here; Online tours and briefings about ELISA are available by contacting Scott May
  - SMDP MedTech Celebration of Mentoring and Diversity Reception, Sunday, October 23, 6-9 pm, Boston, MA, RSVP to Dustie Savage; 2022
     SMDP MedTech training will be October 22-26, Boston, MA

## **Upcoming SMDP Biotech O&P Committee calls:**

Tuesday, November 8, 2022, 2:00 PM Eastern / 11:00 AM Pacific