



AGENDA

Scientist Mentoring & Diversity Program for Biotechnology (SMDP Biotech) Outreach & Planning Committee

Video Conference Call: Tuesday, July 12, 2:00 PM Eastern | 11:00 AM Pacific

<https://icpdprograms-org.zoom.us/j/83203885298?pwd=WXBzZjJWU1HMHRqOFJ6ZXBmbmNtdz09>

Meeting ID: 832 0388 5298

Passcode: 556995

- Welcome & Introductions - **BOLD ITEMS WILL BE COVERED DURING THE CALL;**
For a more in-depth briefing contact Scott May at smay@icpdprograms.org or +1 (202) 441-7370
- **Scholar updates**
- Sponsor updates
 - SMDP related announcements
 - **J&J Consumer Health SMDP Scholar Reception, June 12**
 - **Genentech SMDP Scholar Reception, June 14**
 - **Amgen Day - June 15-17**
 - Diversity and inclusion activities
 - **Leaders of Color M Scholars sponsored by Merck KGaA**
 - **Janssen Scholars of Oncology Diversity Engagement Program**
- Other ICPD program updates:
 - ELISA - Please support the **ELISA Scholars as a sponsor; more information available [here](#) and discuss with Scott May;** the year-long program begins with training, November 8-11, Hwange, Zimbabwe; Online tours and briefings about ELISA are available by contacting Scott May
 - SMDP MedTech - **Celebration of Mentoring and Diversity Reception, Sunday, October 23, 6-9 pm, Boston, MA, RSVP to Dustie Savage;** 2022 SMDP MedTech training will be October 22-26, Boston, MA
- **Debrief about the 2022 SMDP Biotech training program, June 11-15, San Diego**
 - **Agenda - positive feedback on the program; last minute mentor absences necessitated agenda adjustments and this affected the virtual scholar/mentor 1:1 meetings; staff is following up with virtual mentors and all scholars have set their initial meetings; Thanks to Janssen for hosting the scholars for a site visit and proving gift bags**
 - **Mentors - 52 virtual mentors, but only sufficiently early notice of this for 15 of the mentors; Discussion item - how to ensure mentors are confirmed by the deadline?;** mentor confirmation; mentor nomination email template to the partner companies
 - **Scholars - 112 scholars sponsored; selection committee and scholar recruitment team did a great job of ensuring a high-quality cohort of scholars; additional staff support being added to for scholar recruitment and monitoring scholar/mentor interactions**
 - **Venues - all worked well**
 - **Group size - although the committee had recommended ICPD conducting two concurrent sessions of 50-60 scholar/mentor pairs, ICPD secured a unique venue that allowed for larger general sessions complemented with break-outs; In 2023, ICPD intends pilot the concurrent session model**
 - **Travel reimbursement amount - ICPD is reviewing the \$350 travel allowance policy and will recommend possible increases at the next committee call**
 - **BIO International Convention - ICPD is considering adjusting the program so scholars stay through the end of BIO and will discuss this at the next committee meeting**
- **Debrief about 2021 and 2020 SMDP Biotech Alumni program, June 12-15, San Diego:**
 - **Thank you to Lilly for hosting the meeting, staff mixer and lunch to-go**
 - **115 alums attended**



- Partner Support
 - **2023 SMDP Biotech training will be June 3-7, Boston, MA**
 - **Raise sponsorship to \$11,000 per pair?**
 - Outreach & Planning Committee - let Scott May know of changes in committee membership from your organization for 2022
 - Sponsorship information available here: <http://www.icpdprograms.org/sponsorship/>
 - Portal Orientations for Recruiters - schedule with Scott May
- Virtual programming
 - **SMDP Biotech Career Networking virtual meeting**
 - Project pages; smart phone app for the portal; SMDP Gateway membership program
 - CONFABS/Webinars - Update on CONFAB sessions; contact Elisabeth Valerio to produce a CONFAB or webinar featuring senior leaders from your company speaking on topics aligned with the SMDP mentoring curriculum
- Other/Action items

Please plan on 30 minutes for this call. Visit smdp.icpdprograms.org for more information about SMDP

Upcoming SMDP Biotech O&P Committee calls:

Tuesday, September 13, 2022, 2:00 PM Eastern / 11:00 AM Pacific

Tuesday, November 8, 2022, 2:00 PM Eastern / 11:00 AM Pacific