AGENDA



Scientist Mentoring & Diversity Program for Biotechnology (SMDP Biotech) Outreach & Planning Committee

Video Conference Call: Tuesday, November 8, 2:00 PM Eastern | 11:00 AM Pacific https://icpdprograms-org.zoom.us/j/82519413630?pwd=VHQ5Z1NocGtVcUZFTG5vTTQwUDB6Zz09

Meeting ID: 825 1941 3630

Passcode: 881375

- Welcome & Introductions BOLD ITEMS WILL BE COVERED DURING THE CALL;
 For a more in-depth briefing contact Scott May at smay@icpdprograms.org or +1 (202) 441-7370
- Partner Support:
 - Sponsorship for a scholar/mentor pair has been \$10,000 (since the program's inception in 2001); ICPD recommends revising the sponsorship amount to \$11,000
 - The program has grown, and we understand the need to keep the program impactful and effective, but what should ICPD do about additional companies that want to partner on SMDP?
 - Companies should only sponsor scholar/mentor pairs if their mentors
 (or a surrogate mentor) will be able to attend the training session <u>in-person</u>
 - Outreach & Planning Committee Let Scott May know of changes in committee membership from your organization for 2023
 - Sponsorship information available here: http://www.icpdprograms.org/sponsorship/
 - o Portal Orientations for recruiters at partner companies schedule with Scott May
- Virtual programming
 - SMDP Biotech Career Networking virtual meeting December 8 at 10 am PT; limited to four companies; contact Scott May to participate
 - o Project pages; smart phone app for the portal; SMDP Gateway membership program
 - CONFABS/Webinars Update on CONFAB sessions; contact Elisabeth Valerio to produce a CONFAB or webinar featuring senior leaders from your company speaking on topics aligned with the SMDP mentoring curriculum
- Planning for the 2023 SMDP Biotech training, June 3-7 in Boston
 - Scholar recruitment The application deadline for 2023 is 7 April, 2023. Accepting applications here: https://smdp.icpdprograms.org/; ICPD staff and scholars at have been attending professional meetings to as part of 2023 outreach including (SACNAS, Society for Advancement of Chicanos/Hispanics & Native Americans in Science) October 27- 30 in San Juan, PR, SHPE (Society of Hispanic Professional Engineers) November 2-5 in Charlotte, NC, and ABRCMS (Annual Biomedical Research Conference for Minoritized Scientists) November 9-12 in Anaheim, CA; new position created for SMDP Outreach Coordinators, Jeanette Gavajena and Kathy Curtis; virtual Fireside Chat for prospective SMDP scholars November 18, register here: https://icpdprograms-org.zoom.us/meeting/register/tZYuc-spjopGdJYUrW-QtFNp9A-ejrLM9CT%20; ICPD and SACNAS meeting to renew strategic partnership for 2023



- Alumni program Feedback was positive about bringing the 2020 and 2021 SMDP Biotech and SMDP MedTech scholars (and some mentors) to the in-person SMDP training programs in 2022; should ICPD offer annual programming for SMDP alumni in conjunction with the SMDP training programs, and if so, what programming should be provided?
- Biotechnology Industry Organization partnership ICPD seeks to grow its partnership with BIO; ICPD's alliance with AdvaMed is robust; provide introductions to key staff at BIO for Scott May
- Venues ICPD seeks a venue for the SMDP Biotech training session to be held on June 4 (full day) and June 5 (8 am to noon); ICPD seeks venue for Celebration of Mentoring and Diversity Reception, June 4, 6-9 pm; contact Scott May for more information
- Sponsor updates
 - SMDP related announcements
 - Scholar updates
 - AstraZeneca Values and Company Culture Round Table virtual meeting with 2020-2022 SMDP Biotech scholars was October 18; hosted by ICPD
 - Janssen Pharmaceuticals and J&J Consumer Health Open House for select 2022 SMDP scholars was October 31 - November 2 in Springhouse, PA and Skillman, NJ
 - Incyte site visit for select 2022 SMDP Biotech scholars will be November 10-11
 - Pfizer virtual event for SMDP scholars, November 18
 - Diversity and inclusion activities Janssen Scholars of Oncology Diversity Engagement Program - virtual Janssen Oncology Day was September 14, 2022
- Other ICPD program updates:
 - ELISA ELISA Scholars Program sponsorship opportunities available here;
 ELISA Scholars Program will be April 18-21, Hwange, Zimbabwe; Online tours and briefings about ELISA are available by contacting Scott May
 - SMDP MedTech 2023 SMDP MedTech training will be October 7-11, Anaheim, CA

Upcoming SMDP Biotech O&P Committee calls: Dates to be announced in December